

Edinburgh Makars Code of Conduct approved March 2026

The Edinburgh Makars' Committee has created the following Code of Conduct, following the process now followed throughout the UK within both the Professional and Amateur Theatrical World. As such, this Code represents a requirement of Club Membership. The Committee expect to find it followed in all respects by all our Members and any other person in some way or other involved in all aspects of our operations. It is to be accepted that our responsibilities are both legal and moral.

The Equality Act of 2010 ensures that no-one in Theatre can discriminate on the basis of sex, race, age, disability, sexual orientation, religion or belief, and gender reassignment. It is very much the case that the (Makars) Club has to rely on volunteers and, therefore, the basis of our operations is to have volunteers that act with a high degree of trust in each other. We place a huge amount of trust in our team and require that in return you agree to act in accordance with this Code of Conduct, which sets out the expectations we have of all members of the Makars team and, in return, what you can expect from us as a Company.

Following standards established and respected throughout British Theatre, the Makars expect the following in respect to any form of performance , rehearsal or in relation to any aspect of the Club's operations:

- . treating everyone with respect
- . being fair, discreet, considerate, courteous and honest in all dealings
- . refraining from any behaviour which will bring our long-established Company into disrepute;
- . displaying professionalism in all activities and at all times;
- . no violent behaviour, either actual or threatened;
no toleration of bullying, verbal or physical abuse, or sexual harassment against anyone attending any form of performance , rehearsal or seeing to any aspects of our Club's operations.

All existing Members of our Club will receive a copy of this Code of Conduct. All potential new Club Members and individuals coming forward to assist over a specific Work of the Makars will be issued with this Code prior to them joining the Edinburgh Makars in any respect and will be expected to follow it.

It goes without saying that all long-related Club Members or occasional " outside assistants " are expected to display a good example in their own behaviour and conduct , be attentive, observant and keeping a regular "health check " on the overall situation within our Club and be approachable and understanding over any issue, conduct or behaviour .

Any concerns regarding infringements of the above code should be raised with one of the office holders:

President: John Scott-Moncrieff (john.scottmoncrieff@outlook.com)

Secretary: Liam Mortell (edinburghmakars@gmail.com)

Treasurer: Carole Melon (derekmelon@btinternet.com)